

# TheHEALTHTrust

An Equal Opportunity Employer

[www.healthtrust.org](http://www.healthtrust.org)

## EMPLOYMENT APPLICATION

2105 S. Bascom Ave., Ste. 220

Campbell, CA 95008

**CONFIDENTIAL**

The Health Trust is an Equal Opportunity Employer. No question on this application is asked for the purpose of limiting or excluding any applicant's consideration for employment because of his or her race, color, religion, age, sex, national origin, sexual orientation or disability. Answers should be typed, printed, or carefully written in ink. Please answer all questions, indicating "none" where applicable. RESUMES WILL NOT BE ACCEPTED IN LIEU OF ANY INFORMATION REQUIRED ON THIS FORM. This application must be completed in its entirety, resumes may be attached as supplemental information.

Date:	Full Name: (last)	(first)	(middle)
Other last name by which you have been known:			

Present Address: (St. & Number)	(City)	(State)	(Zip)	Home Tel. No.:
				Bus. Tel. No.:

Position(s) Applying For:	How did you hear about The Health Trust:
_____	<input type="checkbox"/> Newspaper <input type="checkbox"/> Employee Referral <input type="checkbox"/> Professional Organization
_____	<input type="checkbox"/> EDD <input type="checkbox"/> Journal or Publication <input type="checkbox"/> School
Salary Desired: _____	<input type="checkbox"/> Inter-Net <input type="checkbox"/> Job Fair <input type="checkbox"/> Other: _____

Are you applying for: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	What days and hours are you available for work? Would you be available to work overtime, if necessary? <input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Varying Hours & Days <input type="checkbox"/> Temporary <input type="checkbox"/> On Call	

If you are offered a position, are you able to provide proof of U.S. Citizenship or proof of your legal right to work in the U.S.?     Yes     No

Are you at least 18 years of age?     Yes     No    If "no", you must be able to verify that you meet minimum legal age requirements.

Have you ever been employed with The Health Trust, (Good Samaritan Health Systems previously Health Dimensions, Inc.) or Good Samaritan Hospital, San Jose Medical Center, Mission Oaks Hospital, South Valley Hospital or Sereno Surgery Center?     Yes     No

If yes, specify: Dates: \_\_\_\_\_ Position: \_\_\_\_\_ Affiliate(s): \_\_\_\_\_

Do any relatives currently work for this company?     Yes     No    If "yes", then please state the name(s) and relationship(s).

Are you currently excluded from participation in any federally funded healthcare program – including Medicare and Medicaid – and are you aware of any potential exclusion from a federally funded health program.     Yes     No

Have you been convicted of a felony within the last 7 years?     Yes     No    If "yes", please state the nature of the offense(s), the date, court where convicted and case disposition. Please exclude convictions that have been sealed, expunged, or legally eradicated. **Note:** A conviction is not an automatic bar to employment and each case will be considered on its own merit.

\_\_\_\_\_

If offered a position with this company, do you have reliable transportation to and from work?     Yes     No    Driver License:     Yes     No

After reviewing the job description, are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?     Yes     No

If no, describe the functions that cannot be performed. **Note:** We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants / employees to perform essential functions. Hire may be subject to a passing medical examination, and to skill and agility tests.

\_\_\_\_\_

Have you ever been granted a Professional License?     Yes     No    If yes, please provide the type of Professional License, the #(s) and issuing state. Has your license / certification ever been revoked or suspended?     Yes     No    If yes, state reason(s) date of revocation or suspension and date of reinstatement. (Attach a separate sheet of paper if necessary.)

\_\_\_\_\_

Education	Name & Address	No. of Yrs. Completed	Did You Graduate?	Diploma / Degree	Date of Graduation
High School:			<input type="checkbox"/> Yes <input type="checkbox"/> No		
Vocational / Other			<input type="checkbox"/> Yes <input type="checkbox"/> No		
College/University			<input type="checkbox"/> Yes <input type="checkbox"/> No		
Post Graduate			<input type="checkbox"/> Yes <input type="checkbox"/> No		

Additional Education or Training: \_\_\_\_\_

Are you fluent in any foreign language? If yes, please list language(s): \_\_\_\_\_

Other skills (computer training, software applications, equipment, techniques, etc) \_\_\_\_\_

**RESUMES *WILL NOT* BE ACCEPTED IN LIEU OF APPLICATION, ANSWER *ALL* QUESTIONS  
LIST YOUR EMPLOYERS, STARTING WITH YOUR PRESENT OR MOST RECENT EMPLOYER  
Please provide a complete list of your work history for the last ten years, *including periods of unemployment.***

If any period of unemployment after this job, please explain: \_\_\_\_\_

<p>1)</p> <p>Employer: _____</p> <p>Street _____ City / State / Zip _____</p> <p>Telephone No. (include area code) _____</p> <p>Position Title _____</p> <p>Immediate Supervisor _____ Phone No. _____</p>	<p>Dates: _____ Salary: _____</p> <p>From _____ To _____</p> <p>Your Responsibilities: _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>Reason for leaving _____</p>
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If any period of unemployment after this job, please explain: \_\_\_\_\_

<p>2)</p> <p>Employer: _____</p> <p>Street _____ City / State / Zip _____</p> <p>Telephone No. (include area code) _____</p> <p>Position Title _____</p> <p>Immediate Supervisor _____ Phone No. _____</p>	<p>Dates: _____ Salary: _____</p> <p>From _____ To _____</p> <p>Your Responsibilities: _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>Reason for leaving _____</p>
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If any period of unemployment after this job, please explain: \_\_\_\_\_

<p>3)</p> <p>Employer: _____</p> <p>Street _____ City / State / Zip _____</p> <p>Telephone No. (include area code) _____</p> <p>Position Title _____</p> <p>Immediate Supervisor _____ Phone No. _____</p>	<p>Dates: _____ Salary: _____</p> <p>From _____ To _____</p> <p>Your Responsibilities: _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>Reason for leaving _____</p>
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**RESUMES WILL NOT BE ACCEPTED IN LIEU OF APPLICATION, ANSWER ALL QUESTIONS**  
**Please provide a complete list of your work history for the last ten years, *including periods of unemployment.***

If any period of unemployment after this job, please explain: \_\_\_\_\_

<p>4) _____</p> <p>Employer: _____</p> <p>Street _____ City / State / Zip _____</p> <p>Telephone No. (include area code) _____</p> <p>Position Title _____</p> <p>Immediate Supervisor _____ Phone No. _____</p>	<p>Dates: _____ Salary: _____</p> <p>From _____ To _____</p> <p>Your Responsibilities: _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>Reason for leaving _____</p>
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If any period of unemployment after this job, please explain: \_\_\_\_\_

<p>5) _____</p> <p>Employer: _____</p> <p>Street _____ City / State / Zip _____</p> <p>Telephone No. (include area code) _____</p> <p>Position Title _____</p> <p>Immediate Supervisor _____ Phone No. _____</p>	<p>Dates: _____ Salary: _____</p> <p>From _____ To _____</p> <p>Your Responsibilities: _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>Reason for leaving _____</p>
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If any period of unemployment after this job, please explain: \_\_\_\_\_

<p>6) _____</p> <p>Employer: _____</p> <p>Street _____ City / State / Zip _____</p> <p>Telephone No. (include area code) _____</p> <p>Position Title _____</p> <p>Immediate Supervisor _____ Phone No. _____</p>	<p>Dates: _____ Salary: _____</p> <p>From _____ To _____</p> <p>Your Responsibilities: _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>Reason for leaving _____</p>
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If any period of unemployment after this job, please explain: \_\_\_\_\_

<p>7) _____</p> <p>Employer: _____</p> <p>Street _____ City / State / Zip _____</p> <p>Telephone No. (include area code) _____</p> <p>Position Title _____</p> <p>Immediate Supervisor _____ Phone No. _____</p>	<p>Dates: _____ Salary: _____</p> <p>From _____ To _____</p> <p>Your Responsibilities: _____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>Reason for leaving _____</p>
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**RESUMES WILL NOT BE ACCEPTED IN LIEU OF APPLICATION, ANSWER ALL QUESTIONS**

**Please provide a complete list of your work history for the last ten years, including periods of unemployment.**

If any period of unemployment after this job, please explain: \_\_\_\_\_

8) _____ Employer: _____ Street _____ City / State / Zip _____ Telephone No. (include area code) _____ Position Title _____ Immediate Supervisor _____ Phone No. _____	Dates: _____ Salary: _____ From _____ To _____ Your Responsibilities: _____ _____ _____ Reason for leaving _____
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**PROFESSIONAL REFERENCES:**

List below, **professional** references, not related to you, whom we may contact.

Name: _____	Number of Years Known: _____
Occupation: _____	Telephone Number: _____
Relationship To You: _____	Telephone Number: _____

Name: _____	Number of Years Known: _____
Occupation: _____	Telephone Number: _____
Relationship To You: _____	Telephone Number: _____

Name: _____	Number of Years Known: _____
Occupation: _____	Telephone Number: _____
Relationship To You: _____	Telephone Number: _____

**PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING:**

I certify that the information contained in this application and any attachments is true and correct to the best of my knowledge. I consent to having any of the information verified by the company. I authorize my references and supervisors to provide information concerning my previous and/or present employment. I release all parties from any and all liability for damages that may result from furnishing such information, as well as from the use of or disclosure of such information by the company or its agents. I understand that any misrepresentation or material omission in this application may result in my failure to receive an offer or, if I am hired, in my dismissal. INITIAL \_\_\_\_\_

**I UNDERSTAND AND AGREE THAT MY EMPLOYMENT CAN BE TERMINATED AT WILL, WITH OR WITHOUT CAUSE, AT ANY TIME, EITHER AT MY OPTION OR AT THE OPTION OF THE COMPANY.** No representative of the company other than the President has any authority to agree to the contrary. Further, the President may not alter the at-will nature of the employment unless done so specifically in a written agreement signed by both of us. INITIAL \_\_\_\_\_

I understand that any offer of employment is contingent on the satisfactory results of an employment reference check, as well as the satisfactory results of a criminal background investigation, sexual offender check and driving record check. Appropriate automobile insurance and may also be required. A fingerprint check through the Department of Justice may be required by a position, as well as a physical examination and Tuberculosis test. All HIPAA regulations are adhered to by The Health Trust. The Health Trust will follow all State and Federal requirements regarding Criminal Offender Record Information. INITIAL \_\_\_\_\_

I further understand that all offers of employment are contingent upon on my providing satisfactory proof of my identity and legal authority to work in the U.S. in accordance with the Immigration Reform Control Act of 1986. INITIAL \_\_\_\_\_

Comments: \_\_\_\_\_

Date: \_\_\_\_\_ Applicants Name (Please print): \_\_\_\_\_

Applicants Signature: \_\_\_\_\_