

# The Alum Rock Story

## The Problem

- \* Failing Schools
  - \* Weak leadership
  - \* Parents and community organizations unwelcome
  - \* Innovation discouraged
  - \* No accountability- high performing staff not treated well, and low performing staff have no consequences



# PACT Strategy

Create excellent schools and bring about district reform through:

1. District-sponsored small autonomous schools.
2. Charter schools designed to serve disadvantaged students.